SYNOPSIS OF ACTIONS
March 22, 2013 EXECUTIVE COMMITTEE MEETING
Hilton Albany

ACTION ITEMS

1. P3 Approved January 2013 Executive Committee meeting minutes with correction.
2. P3 Approved the 2013-2014 school enrollment numbers for non-public NYSPHSAA member schools.
3. P3 Approved a motion to enter into Executive Session.
4. P3 Approved a motion to end Executive Session.
5. P3 Approved a motion adopting the revisions of the NYSPHSAA Employee Handbook, including the amendment of two of the revisions, to take effect September 1, 2013.
6. P3 Approved the position of Media Content Coordinator and authorize the Executive Director to reorganize the staffing responsibilities of the NYSPHSAA office personnel.
7. P4 Approved adjournment.
NEW YORK STATE PUBLIC HIGH SCHOOL ATHLETIC ASSOCIATION, INC.

EXECUTIVE COMMITTEE MINUTES
Hilton Albany
March 22, 2013

The Executive Committee meeting was called to order by President Eileen Troy at 11:00AM on Friday, March 22, 2013. Executive Director Robert Zayas introduced and welcomed Lisa Arnold, the new NYSPHSAA Treasurer who will begin her position on April 1, 2013. Director of Marketing and Media Joe Altieri gave a brief overview of the Federation of Champions Boys and Girls Basketball Tournament taking place over the weekend. Executive Director Robert Zayas introduced members of the Executive Committee and took attendance as follows:

**Officers & Staff**
President Eileen Troy
First Vice President Stephen Broadwell
Second Vice President James Osborne
Past President Mark Ward
Executive Director Robert Zayas
Assistant Director Robert Stulmaker
Assistant Director Todd Nelson
Director of Marketing & Media Joe Altieri
Counsel Renee James
Secretary Sandra Schanck

**Past Presidents**
Richard McGuire

**Section Representatives**
Section 1: Karen Peterson; Jennifer Simmons, proxy for Scott Mosenthal
Section 2: Robert McGuire, Ryan Sherman, proxy for Elizabeth Hemstead
Section 3: Barbara Felice, Michael Carboine
Section 4: Julie Bergman, Chris Durdon
Section 5: Kimberly Henshaw, Gary Mix, proxy for Dennis O’Brien
Section 6: Timm Slade, proxy for Cindy Bullis
Section 7: Patricia Ryan-Curry, Joseph Staves
Section 8: Chris Ceruti, Dominick Vulpis
Section 9: John Landro, proxy for Roberta Greene, James Wolfe
Section 10: Lori Brewer, Paul Harrica
Section 11: Lisa Lally, Timothy Mullins

**Section Ex. Directors**
Jennifer Simmons (1)
Ben Nelson (4)
Timm Slade (6)

**Guests**
Lisa Arnold
A motion to approve the January 29, 2013 Executive Committee Meeting minutes with correction carried. Vulpiis/Staves

GENERAL ACTION ITEMS

2013-2014 School Enrollment Numbers
A motion to approve the 2013-2014 school enrollment numbers for non-public NYSPHSAA member schools carried. Harrica/Carboine
- The Executive Committee requested Assistant Director Todd Nelson to compile a report to be presented at the May Executive Committee meeting on the success of non-public and charter schools at our State Championships over the past five years in all sports.
- Executive Director Zayas will convene the Classification Committee in the Spring to review this report.

A motion to enter into Executive Session at 11:25AM to discuss pending and potential litigation including the unemployment hearing of the former Treasurer; actions arising out of a Section Wrestling Tournament; Article 78 Proceedings regarding eligibility issues; and personnel matters dealing with the employment history of an individual carried. Harrica/Mullins

A motion to end the Executive Session at 1:11PM carried. McGuire/Slade

President Troy resumed the Executive Committee meeting at 1:25PM.

Employee Handbook
A motion to approve adopting the revisions to the NYSPHSAA Employee Handbook, including the amendment of two of the revisions, to take effect September 1, 2013, carried. Harrica/Carboine

The amended revisions are:
1. Under Holidays (pg. 7) reinstate between “Christmas Eve through New Year’s Day”.
2. Under Vacations (pg. 8) change the language to read, “Vacation days must be used prior to September 1 unless the Executive Director approves otherwise.”

NYSPHSAA Staff
A motion to approve the position of Media Content Coordinator and authorize the Executive Director to reorganize the staffing responsibilities of the NYSPHSAA office personnel carried. Harrica/Slade

DISCUSSION/INFORMATION ITEMS

Future of Athlete Participation Gifts
- Robert is looking for feedback on the possibility of giving souvenir badges to all State Championship participants for consistency and equity.
- There is a concern regarding the lack of consistency because not all sports receive participation gifts.

Future Central Committee Meeting Locations/Agendas
- The question was asked if the Association should continue to have the Central Committee meeting move around the state and be held at a resort type hotel or have the meeting at a hotel that can accommodate the meeting to keep the cost down.
- One suggestion was for the year of the incoming President, to go to the area where they live; this is the current practice.
Future apparel/souvenir contracts
- Joe is in the process of developing Request for Proposals for one vendor to provide apparel, souvenirs and programs for all sports on an annual basis.

On-site ticket prices vs. On-line ticket prices
- He reviewed the current options for fans to purchase championship tickets and outlined advantages of online ticketing.
- He stated online sales are growing at a steady rate and should be our overall ticket sales business model.
- The goal for 2013-2014 is to encourage ticket sales by developing a model that promotes online sales.

SECTION CONCERNS

Section 8 inquired about the possibility of moving up the Boys Basketball Championships by a week because it overlaps with the beginning of their Spring season. This will be put on the agenda of the next Boys Basketball Committee meeting.
Section 6 inquired if Todd’s report on the success of non-public and charter schools at our State Championships over the past five years in all sports could begin with Regionals and beyond.
Section 5 voiced a concern with the Combining of School Policy and the graduated scale. They were interested in amending the policy to state each Section have a review committee to review the scale and final placement of merged public schools. Gary Mix (Section 5) made a motion, however it did not carry for lack of a second.

A motion to approve the adjournment of the Executive Committee meeting at 2:40PM carried.

McGuire/Vulpis

Respectfully submitted,

Robert Zayas
Executive Director